



SUCCESSION PLANNING FOR NFPs

Helping NFP Boards and Committees to
proactively recruit and renew

PREPARATION - PLANNING -
IMPLEMENTATION

Like with most things, a proactive and planned approach is key to achieving the best outcomes for Board or Committee Succession.

But time and again, either due to lack of resources or lack of foresight, NFP organisations don't prioritise this critically important aspect of good governance.

This **Succession Planning for NFPs** workshop is based on the highly successful NFP Board Succession Support Package, and steps you through a simple framework for effective Succession Planning.

It also includes lots of advice and practical tips on how to ensure you effectively prepare for, plan for, and implement your Succession strategies.



capability

Megan J Buntine Consulting Services

BROUGHT TO YOU BY: **MEGAN J BUNTINE CONSULTING SERVICES**
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About Megan J Buntine Consulting Services



Megan J Buntine Consulting Services is an owner-led consultancy practice that works to improve the capability of organisations and individuals.

"Through my knowledge, my skills, my experience, and my connections, I support the governing bodies and senior staff of all sorts of organisations to build greater governance, leadership and strategic capabilities, so they can deliver better supports and services to their stakeholders".

Megan Buntine

Megan has worked and volunteered across the human services and broader not-for-profit sectors for more than 30 years, as well as running her own businesses over the past 20 years.

She writes and speaks on a range of topics for a variety of audiences.

She particularly specialises in helping organisations with:

- Good Governance
- Strategic Planning
- Executive Coaching
- Board Mentoring
- Succession Planning
- Board Development
- Effective Leadership
- Compliance Management
- Board Evaluations
- Quality Improvement
- Risk Audits
- Tailored Training

A simple framework for **Best Practice** succession planning

THIS SESSION COVERS:



How to prepare your organisation for a good succession process



What to do in the lead up to advertising and recruitment



Steps to take to maximise the likelihood of a great outcome

Contact Megan to find out more:

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SUCCESSION PLANNING

Training Overview

Introduction

- Succession planning and your organisation
- Challenges your organisation experiences in relation to succession

Preparation

- When to start
- Requirements of your Rules
- Skills Matrix
- Do some research
- Establishing a Nominations Committee

Planning

- Role Statement
- Position Register
- Existing networks
- Where to advertise
- Applicant Information Packs and Application Forms
- Orientation and induction for new recruits

Implementation

- Approaching potential candidates
- Undertaking an advertising campaign
- Recruitment activities
- Finalising successful appointments

Conclusion

- Useful resources
- Final questions?

Contact Megan to find out more:

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