



NOT-FOR-PROFIT BOARD SUCCESSION SUPPORT

Helping NFT boards to proactively
recruit and renew

PREPARATION - PLANNING - IMPLEMENTATION

Like with most things, a proactive and planned approach is key to achieving the best outcomes for Board Succession.

But time and again, either due to lack of resources or lack of foresight, not-for-profit organisations fail to prioritise this critically important aspect of good governance.

The NFP **Board Succession Support Package** provides support, mentoring, and external accountability to ensure you effectively prepare for, plan for, and implement your Board Succession strategies.



capability

Megan J Buntine Consulting Services

About **Megan J Buntine Consulting Services**



Megan J Buntine Consulting Services is an owner-led consultancy practice that works to improve the capability of organisations and individuals.

"Through my knowledge, my skills, my experience, and my connections, I support the governing bodies and senior staff of all sorts of organisations to build greater governance, leadership and strategic capabilities, so they can deliver better supports and services to their stakeholders".

Megan Buntine

Megan has worked and volunteered across the human services and broader not-for-profit sectors for more than 30 years, as well as running her own businesses over the past 20 years.

She writes and speaks on a range of topics for a variety of audiences.

She particularly specialises in helping organisations with:

- Good Governance
- Strategic Planning
- Executive Coaching
- Board Mentoring
- Succession Planning
- Board Development
- Effective Leadership
- Compliance Management
- Board Evaluations
- Quality Improvement
- Risk Audits
- Tailored Training

The complete package to **support** and enable effective Board **succession** and **renewal**

INFORMED AND UNDERPINNED BY:



Decades of experience recruiting for governance and NFPs



Decades of NFP board experience



Decades of experience in successful project implementation

Contact Megan to find out more:

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BOARD SUCCESSION SUPPORT

SUCCESSION SUPPORT

Program Overview

Preparation Phase

- Begins up to 6-months prior to commencement of new board term
- Rules review in relation to board recruitment requirements and processes
- Interviews with existing and departing board members
- Review and update of Board Skills Matrix
- Guidance and mentoring of Nominations Committee

Planning Phase

- Follows on from Preparation Phase
- Facilitation and oversight of Nominations Committee:
 - Reviewing and updating Role Statements
 - Establishing position register
 - Exploring potential candidates within your network
 - Identifying suitable avenues for advertising externally
 - Reviewing and updating applicant information pack & application form
 - Reviewing and updating orientation/induction pack for new recruits

Implementation Phase

- Begins 3-months from new board start date
- Facilitation and oversight of Nominations Committee:
 - Approaching known potential candidates
 - Commencing advertising campaign
 - Undertaking recruitment process
 - Finalising successful appointments

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