

Supporting Not-for-Profit Boards & Executives



Megan J Buntine Consulting Services



CORPORATE PROFILE – Megan Buntine

Megan is principal of Megan J Buntine Consulting Services and her mission is to build the capability of organisations and individuals through the work she does.

Megan worked across the government and not-for-profit sectors herself for decades, and she has run her own businesses over the past 20 years as well.

Megan specialises in supporting not-for-profit organisations, local councils and government agencies, small and large businesses, and individuals with:

- Organisational Governance
- Strategy Planning
- Executive Coaching
- Board Mentoring
- Succession Planning
- Board Development
- Effective Leadership
- Board Evaluation
- Quality Improvement
- Risk Management
- Staff Training
- Compliance Management

Megan's qualifications include a Bachelor of Science (Psychology) from the University of Melbourne, a Diploma of Government (Management), and qualifications in Training and Assessment, Health and Safety, Governance, and Disability.

She is a trained lead auditor, an SAI Global-preferred consultant, and has completed the Company Director's Course with the Australian Institute of Company Directors.

Megan has previously been awarded a Victorian government Occupational Health and Safety scholarship, she has also been nominated for a Department of Human Services Valuing Achievement Award, and she is proud to be a volunteer citizen advocate for a man with multiple and complex needs – a role she has served in for over 30 years.

Megan has served on a number of Boards, in a variety of roles. In recent years, some of the roles she has held include:

- Independent Non-Executive Director with Morcare Services
- Board Director with the Into Our Hand Community Foundation
- Director with Alpine Valleys Community Leadership
- Director on the Alexandra District Health board
- Board Secretary for Rivers and Ranges Community Leadership
- Board Member with the Victorian Public Tenants' Association

Megan writes and speaks on a range of topics for a variety of audiences.

Megan has worked extensively in the areas of:

- Legislative compliance, specifically regarding:
 - Incorporated Associations, Not-for-profit Companies, and Charities
 - Disability Services and Human Rights
 - Privacy
 - Health and Safety
- Quality management, including:
 - the *Quality Framework for Disability Services in Victoria*
 - the *Promoting Better Practice* program
- Leadership of large and small teams
- Project management for state and local government, and in the not-for-profit sector
- Recruitment, induction, training and performance management for a variety of organisations
- Contract management for state government

Some of Megan's career highlights include:

- Creating and rolling out the *Good Governance for Not-for-profits* governance, leadership and strategy program for not-for-profit organisations across Australia
- Providing governance training to Men's Shed representatives across Tasmania, in partnership with the Tasmanian Men's Shed Association
- Providing governance training to not-for-profit organisations across Australia, in partnership with the Bendigo Bank
- Supporting the Victorian Department of Human Services (DHS) to prepare for audit against the *Standards for Disability Services in Victoria*
- Supporting the establishment of the innovative *Choice In Living* accommodation program for people with disability in regional Victoria
- Conducting an investigation into significant issues occurring at a Victorian Group Home for people with disability
- Delivering a package of governance training, strategic planning, and implementation support, for not-for-profit organisations across Wellington Shire, in partnership with Wellington Shire Council and the Victorian government Department of Environment, Land, Water and Planning
- Delivering community sector training for: Mitchell Shire Council, Yarra Ranges Council, Hume City Council, Indigo Shire Council, Strathbogie Shire Council, Macedon Ranges Shire Council, Moira Shire Council, Wellington Shire Council, City of Whittlesea, and Murrindindi Shire Council
- Delivering accredited training programs for Registered Training Organisations
- Development and delivery of *Supporting individuals to create a life that is meaningful to them* – a program to educate support workers in how to work in a more person-centred way and facilitate self-direction for the people they support
- Policy development, Rules reviews, Strategic Planning, and Board training for Victorian Local Learning and Employment Networks (LLENs), including: Hume Whittlesea LLEN, Central Ranges LLEN, Gateway LLEN, North East LLEN, and Inner Eastern LLEN.
- Staff training, Board training, policy development, and strategy development, for disability support providers, including: Nadrasca, Monkami, and the Dame Pattie Menzies Centre
- Systems development and event coordination for the Australian Sparkling Wine Show
- Business development and planning for Australian Food Hygiene Services
- Portfolio management for DHS in the areas of: Quality, Privacy, Occupational Health and Safety, Human Rights, Workforce Strategy, and Business Systems